

Sustainability

Approach to Sustainability

In order to fulfill its purpose (raison d'être) as a corporate group centered on specialty chemicals, the UBE Group aims to achieve sustainable growth by effectively utilizing its management resources and creating new value for society. The cornerstone of our efforts is a focus on realizing a sustainable world. Toward that end, we work to ensure that all executives and employees of the UBE Group are fully aware of the UBE Group Basic Policies for Sustainability, identifying material issues in the areas of growth, environment, society, and governance, and proactively seeking solutions to these issues.

UBE Group Basic Policies for Sustainability

The UBE Group lives up to its founding spirit and corporate philosophy by pursuing Group sustainability through its business activities. At the same time, we are focused on strengthening our efforts to address global environmental issues and contributing to the realization of a sustainable world that exists in harmony with nature.

1. We will secure safety and quality in providing products and technologies that contribute to the environment.
2. We will practice appropriate information disclosure for all stakeholders and readily communicate with society.
3. We will pursue corporate governance that is in keeping with the demands of society and strive to continuously expand revenues and enhance our corporate value.
4. In accordance with laws and regulations at home and abroad, and international norms and guidelines that should be observed, and with respect for human rights, we will pursue our corporate activities in a sound and fair manner.
5. We will respect the culture and customs of all countries and regions and contribute to the development of local communities.

Sustainability Framework

Our committees and other entities deliberate on sustainability matters, reporting to the Board of Directors and the Strategic Management Meeting on their efforts overall and receiving guidance.



United Nations Global Compact

In April 2021, we signed the United Nations Global Compact and joined the Global Compact Network Japan. The network's 14 subcommittees explore global sustainability trends. Our quarterly cross-departmental meetings share the latest trends from these subcommittees to foster sustainable management.



Environmental Safety Management

The UBE Group has made safeguarding the environment, safety, and health top priorities so it can provide products and services that contribute to better lives and achieve solid and sustainable growth.

We defined priority environmental and safety measures under the UBE Group Environmental and Safety Guidelines to reflect the activities of business sites and partner companies*.

UBE Group Environmental and Safety Guidelines

We have made it our shared value to prioritize safety in everything we do. This includes ensuring safety and security in the workplace and in local communities, and conserving the global environment.

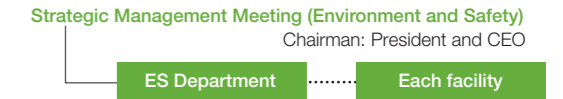
1. We will secure healthy, safe and comfortable working conditions, aiming to eliminate occupational accidents.
2. We will ensure the safety and security of facilities and operations, aiming to eliminate facilities accidents.
3. We will reduce our emissions of waste and chemical substances, and contribute to establishing a recycling-based society by recycling and effectively using resources.
4. We will voluntarily and continuously work to address global environmental issues in order to contribute to a sustainable society.
5. We will strive to maintain and improve the health of working persons, who give vitality to society and corporations.

Environmental Safety Measures

We implement PDCA cycles based on our environmental safety measures to constantly improve efforts relating to occupational safety and health,


process safety and disaster prevention, environmental preservation, and environmental issues.

Structure of Environment and Safety-Related Meetings



Environmental Safety Measures

We implement PDCA cycles based on our environmental safety measures to constantly improve efforts relating to occupational safety and health, process safety and disaster prevention, environmental preservation, and environmental issues.

 The Outline of Environment and Safety Activities on pages 1–2 of the 2023 Integrated Report Supplementary Information (Environment and Safety/Quality Assurance) presents our environmental safety activity plans and achievements.

https://www.ube.co.jp/ube/en/ir/ir_library/integrated_report/pdf/2023/integrated_report_environmental_safety_qa_0.pdf

Annual RC Activities' PDCA Cycle



Glossary

* Partner companies: Including construction and other contractors