



MEMBERSHIP

April 28, 2023

Company name: UBE Corporation
Representative: Masato Izumihara
President and Representative Director
Securities code: 4208 (shares listed on Prime Section of the
Tokyo Stock Exchange and Fukuoka Stock
Exchange)
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UBE Corporation Announces Personnel Changes

UBE Corporation has announced that the company's Board of Directors provisionally determined today the following changes of directors, which are scheduled to be formally approved by the general meeting of shareholders planned for June 29, 2023.

I. Change of Directors (as of June 29, 2023)

Candidate for Director

Hiroataka Ishikawa

Candidate for Outside Director

Tsugio Mitsuoka (Representative Director and Chairman of the Board, IHI Corporation)

Candidates for Director, Audit and Supervisory Committee Member

Masayuki Fujii

Candidates for Outside Director, Audit and Supervisory Committee Member

Tatsuya Tanaka (former President and Representative Director, Fujitsu Limited)

Scheduled to retire as Director

Masayuki Fujii

Scheduled to retire as Director, Audit and Supervisory Committee Member

Atsushi Yamamoto (to be appointed as an adviser as of June 30)

Scheduled to retire as Outside Director, Audit and Supervisory Committee Member

Takashi Shoda

Reference: New Director Organization (Effective as of June 29, 2023)

1. Director

Job Title	Name	Job Title	Name
Chairman of the Board and Director	Yuzuru Yamamoto	Director, Audit and Supervisory Committee Member	Masayuki Fujii
President and Representative Director	Masato Izumihara	Outside Director, Audit and Supervisory Committee Member	Tamesaburo Yamamoto
Representative Director	Hideo Tamada	Outside Director, Audit and Supervisory Committee Member	Satoko Suzuki
Director	Hiroataka Ishikawa	Outside Director, Audit and Supervisory Committee Member	Tatsuya Tanaka
Director (Outside Director)	Takefumi Fukumizu		
Director (Outside Director)	Tsugio Mitsuoka		

2. Executive Officer

Position	Name	Duty
President	Masato Izumihara	CEO
Senior Managing Executive Officer	Hideo Tamada	CRO, CCO, in charge of Risk Management Dept., Human Resources Dept., General Affairs Dept. and Legal Dept.
	Yuki Nishida	Assistant to the President, General Manager, Production & Technology Div. and DX Promotion Office, with responsibility for Information Systems Dept. and C1 Chemicals Project
	Keiichi Nagata	General Manager, Specialty Products Div.
Managing Executive Officer	Hisaaki Yokoo	General Manager, Elastomer Div., President and Representative Director of UBE Elastomer Co. Ltd.
	Masayoshi Ota	General Manager, Performance Polymers & Chemicals Div.
	Yoichi Funayama	General Manager, Pharmaceutical Div.
Senior Executive Officer	Bruno de Bièvre	President of UBE CORPORATION EUROPE S. A. U. with responsibility for Atlantic region
	Watchara Pattananijirundorn	President and CEO of UBE Chemicals (Asia) Public Company Limited, with responsibility for Asia region
	Futoshi Takase	With responsibility for Environment & Safety Dept., Quality Assurance Dept., Purchasing & Logistics Dept. and Ube Corporate Service Dept.
Executive Officer	Masahiro Naiki	General Manager, Research & Development Div., with responsibility for development section and Intellectual Property Dept.
	Hirofumi Nonaka	Deputy General Manager of Performance Polymers & Chemicals Div.
	Hiroataka Ishikawa	Executive Officer, CFO, General Manager of Accounting & Finance Dept. with responsibility for Group Management Dept. and Corporate Planning Dept.

	Kazunori Yukimoto	Deputy General Manager of Production & Technology Div. and General Manager of Ube Chemical Factory
	Ryo Kawamura	Executive Officer, General Manager of Legal Dept., with responsibility for Risk Management Dept., Human Resources Dept. and General Affairs Dept.
	Shinya Takahashi	Deputy General Manager of Specialty Products Div.