

Materiality

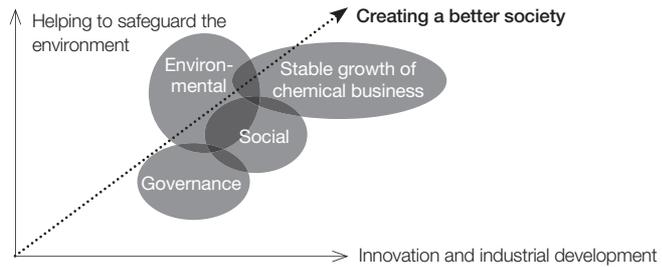
In light of environmental and other risks, global social trends, and its history of more than 120 years, the UBE Group identifies and focuses on tackling materiality impacts that affect its sustainable growth.

We will continue to help realize the Sustainable Development Goals (SDGs) by addressing these issues.

Determining Materiality

The UBE Group’s materiality encompasses growth as well as ESG factors which were reported to Board of Directors’ meetings. In determining materiality, the Group endeavors to contribute to social progress by employing the following two evaluation axes.

Materiality identification



Materiality within the UBE Group

Materiality	The UBE Group’s Measures	SDGs Items to Which We Contribute
Growth	<p>Expanding the chemical business, centered on active growth businesses*</p> <p>We will drive the expansion of active growth businesses and increase their weight in our business portfolio in an effort to build an operating structure that generates stable growth regardless of economic trends and improve profit margins. Active growth businesses encompass many operations that generate minimal GHG emissions, such as specialty chemicals. We look to lower emissions rates by lifting the contributions to sales of such businesses.</p> <p><i>* Nylon, fine chemicals, high-performance coatings, synthetic rubber, polyimide, separation membranes, separators, magnesia and calcia, biomass fuel, and resource recycling</i></p> <p>Please see pages 26–27, 30–31, and 34–35 for details.</p>	
Environment	<p>Tackling environmental challenges</p> <p>The key environmental challenges for the UBE Group are to help resolve global warming, safeguard biodiversity, address the issue of marine plastics, and conserve water resources. We consider it particularly important to deal with global warming. As well as lowering GHG emissions from our plants, we will help decarbonize the economy through ongoing efforts to cut these emissions across our supply chain.</p> <p>Please see pages 15–19, 30–31, and 58 for details.</p>	
Society	<p>Hiring and cultivating people who can drive growth and innovation</p> <p>People will be the engine of the UBE Group’s growth over the medium and long terms. We will hire more women and foreign nationals while educating employees to cultivate people with diverse values and perspectives, thereby enabling us to respond swiftly to changes in the business climate and pursue sustainable growth.</p> <p>Please see pages 28–29 and 50–53 for details.</p>	
Governance	<p>Strengthening our business foundations</p> <p>In fiscal 2018 and 2019, we strengthened proactive and reactive governance by revamping our corporate philosophy and management principles, transitioning to a Company with Audit & Supervisory Committee, and reorganizing into a three-company operating structure. In pursuing progress from these efforts, we will endeavor to strengthen our business foundations for further growth.</p> <p>Please see pages 40–49 for details. Please see page 13 for information on stronger internal controls for quality.</p>	

