Sustainability

The UBE Group's sustainability efforts are everything to corporate management. We believe that collaborating with stakeholders to globally broaden our founding principles of coexistence and mutual prosperity underpins our pursuit of sustainability and enables us to enhance corporate value and coexist with society. Efforts entail enhancing corporate value and our raison d'être, continuing to grow sustainably, and engaging in daily dialogue to deepen stakeholder trust.

United Nations Global Compact

In April 2021, we signed the United Nations Global Compact, the world's largest sustainability initiative, and joined Global Compact Network Japan to promote sustainable management. In keeping with our founding principles and corporate philosophy, we support and implement the Ten Principles of the United Nations Global Compact in the four fields of human rights, labor, the environment, and anti-corruption, and will help realize a sustainable economy through our business.

UBE Group Basic Policies for Sustainability

To promote sustainable management, we revised our Basic Policies for CSR as the UBE Group Basic Policies for Sustainability in April 2021.

The UBE Group lives up to its founding spirit and corporate philosophy by ensuring that its businesses contribute to a sustainable world.

1. In accordance with laws and regulations at home and abroad, and international norms and guidelines that should be observed, and with respect for human rights, we will pursue our corporate activities in a sound and fair manner.
2. We will pursue corporate governance that is in keeping with the demands of society and strive to continuously expand revenues and enhance our corporate value.
3. We will secure safety and quality in providing environmentally friendly products.
4. We will strive to reduce the environmental impact of our business activities and effectively utilize resources in order to conserve the global environment.
5. We will practice appropriate information disclosure for all stakeholders and readily communicate with society.
6. As a good corporate citizen, we will engage in social initiatives at home and abroad, to contribute to the growth of communities.

Social Contribution Activities

We aim to contribute to progress in communities worldwide as a good corporate citizen by undertaking social contribution activities in Japan and overseas.

● Social Contribution Activities Structure

Group companies and sites undertake voluntary social contribution initiatives in keeping with the UBE Group Guidelines for Social Contribution Activities*. Regular reports on these efforts go to top management. We annually survey these activities at business sites and Group companies to check on progress and we report findings to the director in charge. By sharing results Groupwide, we are making initiatives more effective.

Depending on amounts, our activity funding and donation activities require approval from the president or officers in charge.

● Key Social Contribution Activities

We invest in various social contribution initiatives, focusing on the categories of environment, communities, academia and research, and education and culture. Our social contribution activities spending in fiscal 2020 was approximately ¥220 million.

1. **Global Environment**—We will seek to conserve the global environment in all its diversity and ensure a global environment that is safe and secure to live in for future generations.
2. **Communities**—We will contribute to the advancement of communities, under the founding spirit of coexistence and mutual prosperity that has guided the UBE Group for over 120 years.
3. **Science and Research**—We will aim to contribute to scientific progress and foster richly creative human resources by collaborating with universities and research institutions.
4. **Education and Culture**—We will broadly send the message of chemistry as an appealing field to future generations in whose hands we will leave the future, and will continue to support cultural activities and the arts.

** Please visit the Community Engagement section of the UBE Group's website for details on our social contribution activities.*

https://www.ube-ind.co.jp/ube/en/sustainability/communication/community.html

Social Contribution Activities