

Environment and Safety Management



The UBE Group has made safeguarding the environment, safety, and health top priorities so it can provide products and services that contribute to better lives and achieve solid and sustainable growth.

We defined priority environmental and safety measures under the UBE Group Environmental and Safety Guidelines to reflect the activities of business sites and partner companies*.

UBE Group Environmental and Safety Guidelines

We will make it our shared value to prioritize safety in everything we do, realizing safety and security in the workplace and local communities, and conserving the global environment.

- (1) We will secure healthy, safe and comfortable working conditions, aiming to eliminate occupational accidents.
- (2) We will ensure the safety and security of facilities and operations, aiming to eliminate facilities accidents.
- (3) We will reduce our emissions of waste and chemical substances, and contribute to establishing a recycling-based society by recycling and effectively using resources.
- (4) We will voluntarily and continuously work to address global environmental issues in order to contribute to a sustainable society.
- (5) We will strive to maintain and improve the health of working persons, who give vitality to society and corporations.

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Environmental and Safety Organization

Policies and measures relating to such environmental safety components as occupational safety and health, process safety and disaster prevention, environmental preservation, and environmental issues are key management issues. The President and CEO chairs the Group Strategic Management Meeting (Environment and Safety), which deliberates and decides on these issues. The meeting also serves as a process safety headquarters prescribed in a ministerial order relating to high-pressure gas safety (HPGS), discussing and determining important matters relating to process safety at certified sites for high-pressure gas.

Structure of Environment and Safety-Related Meetings

Group Strategic Management Meeting (Environment and Safety)

Chairman: President and CEO



Environmental Safety Measures

We implement PDCA cycles based on our environmental and safety measures to constantly improve efforts relating to occupational safety and health, process safety and disaster prevention, environmental preservation, and environmental issues. The Outline of Environment and Safety Activities on pages 1–2 of the 2021 Integrated Report Supplementary Information (Environment and Safety) presents our environmental safety activity plans and achievements.

https://www.ube-ind.co.jp/ube/en/ir/ir_library/integrated_report/pdf/2021/integrated_report_environmental_safety_0.pdf

We improve areas in which we have identified issues and reflect progress with improvements in measures for the following fiscal year.

We audit and inspect activity progress and identify concerns.



Outline of Environment and Safety Activities



Glossary

* Partner companies: Including construction and other contractors