

Corporate Governance

Changes in Directors and Officers

(UBE)

Category		(FY)	2017	2018	2019	2020
Number of directors	Inside	Men	4	4	4	4
		Women	—	—	—	—
	Outside	Men	4	4	2	2
		Women	—	—	—	—
Number of directors in the Audit & Supervisory Committee*	Inside	Men	—	—	1	1
		Women	—	—	—	—
	Outside	Men	—	—	2	2
		Women	—	—	—	—
	Total		8	8	9	9
	Percentage of female directors (%)		0	0	0	0
Percentage who are outside directors		50.0	50.0	44.4	44.4	
Number of corporate auditors	Inside	Men	2	2	—	—
		Women	—	—	—	—
		Subtotal	2	2	—	—
	Outside	Men	1	1	—	—
		Women	1	1	—	—
		Subtotal	2	2	—	—
	Total		4	4	—	—
	Percentage of female corporate auditors (%)		25	25	—	—
Percentage who are outside corporate auditors		40	50	—	—	
Number of executive officers	Men		26	26	26	23
	Women		—	—	—	—
	Total		26	26	26	23
	Percentage of female executive officers (%)		0	0	0	0

* Shareholders resolved at the 113th Ordinary General Meeting of Shareholders held on June 27, 2019, to transition to a Company with Audit & Supervisory Committee structure.