

Company name: Ube Industries, Ltd.  
Representative: Michio Takeshita  
President and Representative Director  
Security code: 4208 (shares listed on First Section of Tokyo  
Stock Exchange and Fukuoka Stock Exchange)  
Contact: Yasuko Sakamoto  
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### **Ube Industries Announces Personnel Changes**

TOKYO, April 27, 2012 — Ube Industries, Ltd., has announced that the company's Board of Directors provisionally determined today the following changes of directors, which are scheduled to be formally approved by the general meeting of shareholders planned for June 28, 2012 and the meeting of the Board of Directors that will follow it.

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#### **Changes of Directors (as of June 28, 2012)**

##### *Newly appointed director*

Tetsuro Higashi<sup>1</sup>     Director (Part-time)                     (Chairman of the Board, Tokyo Electron Ltd.)

##### *Retiring as director*

Makoto Umetsu (to be appointed as an advisor)

<sup>1</sup>Tetsuro Higashi will be an Outside Director as defined in Article 2, Paragraph 15 of Japan's Companies Act.