

Ube Industries Announces Personnel Changes

TOKYO, June 18, 2012 — Ube Industries, Ltd. today announced that the company's Board of Directors have decided on the following change to its executive officers.

Company name: Ube Industries, Ltd.

Retiring as an Executive Officer (as of June 25, 2012)

Jun Ueda, Managing Executive Officer, Managing Director of Ube-Mitsubishi Cement Corporation and Vice President of Cement & Construction Materials Company (to continue as a Managing Director of Ube-Mitsubishi Cement Corporation from June 25, 2012)