



Company name: Ube Industries, Ltd.
Representative: Michio Takeshita,
President and Representative Director
Security code: 4208 (shares listed on First Section of
Tokyo Stock Exchange and Fukuoka
Stock Exchange)
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Ube Industries Announces Decision on Amount to be Paid for Stock Options (Stock Acquisition Rights) in Stock-Linked Compensation Plan

TOKYO, July 13, 2012 — Ube Industries, Ltd., announced today that it has determined the paid-in value for the stock acquisition rights to be allocated to the Company's directors and executive officers based on a resolution of a meeting of its Board of Directors held on June 28, 2012.

1. Name of the Stock Acquisition Rights to be Offered

Ube Industries Fiscal 2012 Stock-Linked Compensation Plan Stock Acquisition Rights

2. Aggregate Number of Stock Acquisition Rights to be Offered

377 units, includes 111 units for directors
(1000 shares per stock acquisition right)

3. Paid-in Value for Stock Acquisition Rights to be Offered

Per Stock Acquisition Right: ¥136,000
(Per share: ¥136)