



Company name: Ube Industries, Ltd.  
Representative: Yuzuru Yamamoto  
President and Representative Director  
Security code: 4208 (shares listed on First Section of Tokyo Stock  
Exchange and Fukuoka Stock Exchange)  
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## **Ube Industries Appoints New Chairman, President and Representative Director**

TOKYO, February 7, 2019 —Ube Industries, Ltd. today announced that it has appointed a new Chairman of the Board, a new President and a new Representative Director at the board of directors meeting held today as below.

With regard to the change in Directors and Executives, please refer to the news release ‘Ube Industries Announces Organizational and Personnel Changes’ announced today.

### 1. Reason for Changes

The changes result from the new management system after April 1, 2019

### 2. Change of the Chairman, President and Representative Directors (As of April 1, 2019)

| <u>Name</u>       | <u>New Position</u>                                | <u>Current Position</u>   |
|-------------------|--|---|
| Michio Takeshita  | Director   | Chairman of the Board &<br>Director                               |
| Yuzuru Yamamoto   | Chairman of the Board &<br>Representative Director | President &<br>Representative Director                            |
| Masato Izumihara  | President &<br>Representative Director             | Senior Managing Executive<br>Officer & Director                   |
| Tadashi Matsunami | Director   | Senior Managing Executive<br>Officer & Representative<br>Director |

### 3. Career Resume of the new President

Please refer to the attached sheet.

## Career Resume

|                 |  |
|-----------------|--|
| Name            | Masato Izumihara   |
| Date of Birth   | January 8, 1961  |
| Birth Place     | Yamaguchi Prefecture, Japan  |
| Education       | March 1983      Graduated Faculty of Law, Tokyo University   |
| Major Positions | April 1983      Joined Ube Industries, Ltd.  |
|                 | September 1990      Seconded to UBE America Inc.   |
|                 | October 2002      Group Manager, Corporate Group, Planning & Accounting Department,<br>Corporate Planning & Administration Office, Ube Industries, Ltd.                                      |
|                 | April 2003      General Manager, Investor Relations & Public Relations Department,<br>Corporate Planning & Administration Office, Ube Industries, Ltd.                                       |
|                 | April 2006      General Manager, Corporate Planning Department, and Investor Relations<br>& Public Relations Department, Corporate Planning & Administration<br>Office, Ube Industries, Ltd. |
|                 | July 2007      General Manager, Corporate Planning Department, Corporate Planning &<br>Administration Office, Ube Industries, Ltd.   |
|                 | April 2010      Executive Officer, Group CFO, and General Manager of Corporate<br>Planning & Administration Office and Corporate Planning Department,<br>Ube Industries, Ltd.                |
|                 | May 2010      Group CFO and General Manager, Corporate Planning & Administration<br>Office, Ube Industries, Ltd.   |
|                 | June 2011      Director, Ube Industries, Ltd.  |
|                 | April 2013      Managing Executive Officer, Group CFO, and General Manager, Corporate<br>Planning & Administration Office, Ube Industries, Ltd.  |

|              |   |
|--------------|---|
| April 2015   | Vice President, Chemicals Company, Ube Industries, Ltd.   |
| June 2015    | Stepping down as a Director   |
| April 2018   | Senior Managing Executive Officer, President of Chemicals Company, Ube Industries, Ltd. (position currently held) |
| June 2018    | Director, Ube Industries, Ltd. (position currently held)  |
| April 2019   | To be appointed CEO and Representative Director, President of Chemicals Company, Ube Industries, Ltd.             |
| Shares Owned | 13,300 shares   |