



Company name: Ube Industries, Ltd.
 Representative: Yuzuru Yamamoto
 President and Representative Director
 Security code: 4208 (shares listed on First Section of Tokyo
 Stock Exchange and Fukuoka Stock Exchange)
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Ube Industries Announces Change of Representative Director

TOKYO, March 27, 2019—Ube Industries, Ltd. has announced that the company’s Board of Directors decided today on the following change of its Representative Director.

This change will be decided by the shareholder’s meeting scheduled for June 27, 2019.

Regarding the change of Director and Auditor, please refer to ‘UBE Announces Transition to Audit and Supervisory Committee Governance Structure, Amendments to Articles of Incorporation, and Officer Appointments’ we announced today.

Company name: Ube Industries, Ltd.

I. Change of Representative Director (As of June 27, 2019)

<u>Name</u>	<u>New Title</u>	<u>Title as of Apr.1</u>	<u>Current Title</u>
<i>Newly appointed as a Representative Director</i> Makoto Koyama	Senior Managing Executive Officer & Representative Director	Senior Managing Executive Officer,	Managing Executive Officer
<i>Stepping down as a Representative Director</i> Yuzuru Yamamoto	Chairman of the Board & Director	Chairman of the Board & Representative Director	President & Representative Director

II. Reason of Change

Change of management structure

III. Career Resume of newly appointed Representative Director

Please refer to the attached sheet.

Career Resume

Name	Makoto Koyama	
Date of Birth	October 18, 1960	
Birth Place	Nagasaki Prefecture, Japan	
Education	March 1986	Graduated the masters program(Engineering), Kyushu University
Major Positions	April 1986	Joined Ube Industries, Ltd.
	July 2000	Production Manager of Isa Cement Factory, Cement Production Center, Cement & Construction Materials Segment, Ube Industries, Ltd.
	October 2004	Deputy General Manager of Business Development Department, Material Recycle Division, Cement & Construction Materials Company, Ube Industries, Ltd.
	April 2006	Production Manager of Kanda Cement Factory, Production & Technology Division, Cement & Construction Materials Company, Ube Industries, Ltd.
	January 2009	Production Manager of Isa Cement Factory, Production & Technology Division, Cement & Construction Materials Company, Ube Industries, Ltd.
	June 2009	Deputy General Manager of Isa Cement Factory, Production & Technology Division, Cement & Construction Materials Company, Ube Industries, Ltd.
	April 2012	General Manager of Technical Department, Production & Technology Division, Cement & Construction Materials Company, Ube Industries, Ltd.
	April 2014	Executive Officer, Deputy General Manager of Production & Technology Division, with responsibility for Technical Development Center, Cement & Construction Materials Company, Ube Industries, Ltd.

April 2015	Executive Officer, with responsibility for Group Company Department and Material Recycle Division, Cement & Construction Materials Company, Ube Industries, Ltd.
April 2016	Executive Officer, General Manager of Material Recycle Division, with responsibility for Group Company Department, Cement & Construction Materials Company, Ube Industries, Ltd.
April 2018	Managing Executive Officer, Company Vice President, with responsibility for Group Company Department and Technical Development Center, Cement & Construction Materials Company, Ube Industries, Ltd.
April 2019	Senior Managing Executive Officer(scheduled), Company President of Cement & Construction Materials Company, Ube Industries, Ltd.(scheduled)
June 2019	Representative Director(scheduled)

Shares Owned 3,400 shares