



Company name: Ube Industries, Ltd.
Representative: Masato Izumihara,
President and Representative Director
Security code: 4208 (shares listed on First Section of Tokyo
Stock Exchange and Fukuoka Stock Exchange)
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Ube Industries Announces Final Details for Issue of Stock Acquisition Rights as Stock Options

TOKYO, July 12, 2019 — Ube Industries, Ltd., today announced that the matters yet to be finalized regarding the issue of stock acquisition rights as stock options, which was resolved at the meeting of the Board of Directors held on June 27, 2019, have been finalized, as outlined below.

1. Total Number of Stock Acquisition Rights to Be Offered

415 units

2. Paid-in Value of Stock Acquisition Rights to Be Offered

Per Stock Acquisition Right: ¥ 191,000 (Per share: ¥ 1,910)

3. Persons to Be Allotted Stock Acquisition Rights, Number of Persons, and Number of Stock Acquisition Rights to Be Allotted

| Persons to Be Allotted Stock Acquisition Rights | No. of Persons | No. of Stock Acquisition Rights to Be Allotted |
|---|---------------------------|---|
| Directors of the Company (Excludes Outside Directors and Audit and Supervisory Committee Members) | 4 | 124 |
| Executive Officers of the Company (Excludes Foreign Officers) | 21 | 291 |