

ESG Data (Governance)

UBE Corporation

Directors and Executive Officers

category			Boundary	Unit	2018	2019	2020	2021	2022
Number of directors	Inside	Men	UBE Corporation	Persons	4	4	4	4	4
		Women			–	–	–	–	–
Outside	Men	4			2	2	2	2	
	Women	–			–	–	–	–	
Number of directors in the Audit & Supervisory Committee*	Inside	Men			–	1	1	1	1
		Women			–	–	–	–	–
	Outside	Men			–	2	2	2	2
		Women			–	–	–	–	1
	Total	8			9	9	9	10	
	Percentage of female directors	%			0	0	0	0	0.1
	Percentage who are outside directors	%	50.0	44.4	44.4	44.4	50.0		
	Number of corporate auditors	Inside	Men	2	–	–	–	–	
Women			–	–	–	–	–		
Subtotal			2	–	–	–	–		
Outside		Men	1	–	–	–	–		
		Women	1	–	–	–	–		
		Subtotal	2	–	–	–	–		
Total		4	–	–	–	–			
Percentage of female corporate auditors		%	25.0	–	–	–	–		
Percentage who are outside corporate auditors	%	50.0	–	–	–	–			
Number of executive officers	Men	26	26	23	23	14			
	Women	–	–	–	–	–			
	Total	26	26	23	23	14			
	Percentage of female executive officers	%	0.0	0.0	0.0	0.0	0.0		

* Shareholders resolved at the 113th Ordinary General Meeting of Shareholders held on June 27, 2019, to transition to a Company with Audit & Supervisory Committee structure

Compliance

category	Boundary	Unit	2018	2019	2020	2021	2022
Number of Reports to the Internal Reporting System	UBE Group	件 (翻訳不要)	27	32	25	34	35
Number of legal actions for anti-competitive behavior		件	0	0	0	0	0
Number of legal actions for corruption		件	0	0	0	0	0

Others

category	Boundary	Unit	2018	2019	2020	2021	2022
Political Contributions	UBE Corporation	(Million yen)	1.8	1.2	0.9	0.8	0.6
	UBE Group	(Million yen)	5.4	4.4	3.4	2.6	1

As stipulated in the Political Funds Control Act, the UBE Group donates political funds only if it is approved as prescribed in its internal rules.